



McGill

Centre universitaire
de santé McGill



McGill University
Health Centre

Assistant/Associate Professor (Clinical), Department of Medicine, Division of Rheumatology

Faculty of Medicine and Health Sciences – Department of Medicine, Division of Rheumatology, McGill University Health Centre (MUHC) (C3-230602)

Position Description

The Department of Medicine of McGill University invites applications for a full-time Clinician-Investigator, Clinician-Teacher or Clinician-Educator at the rank of Assistant or Associate Professor. The professorial rank will be determined according to the candidate's qualifications and experience. The candidate will be appointed to clinical practice in the Department of Medicine, Division of Rheumatology at the McGill University Health Centre (MUHC). This is a Contract Academic Staff position and does not confer eligibility for tenure.

The Department of Medicine is a leader in academic medicine, and our educational and research missions support excellent and innovative clinical programs across our teaching hospitals. The MUHC is one of McGill's major teaching hospitals affiliated with the Faculty of Medicine and Health Sciences at Canada's internationally renowned McGill University, located in the vibrant and multicultural city of Montreal, in the province of Quebec.

The McGill Division of Rheumatology is highly committed to the pursuit of excellence in clinical care, research, quality improvement, and medical education. Our mission prioritizes the strategic recruitment of outstanding sub-specialists committed to academic excellence in Rheumatology. The MUHC Division of Rheumatology is a dynamic group of sub-specialists who provide high-quality quaternary care for patients with complex rheumatological conditions. We provide consultation services across the MUHC teaching hospital network that includes the Royal Victoria Hospital, the Montreal General Hospital, the Lachine Hospital, and the Montreal Neurological Hospital. We have close ties to the Constance Lethbridge Rehabilitation Centre, which provides rheumatology rehabilitation services for our patients. We provide a supportive environment to successfully and efficiently conduct research.

Job Duties

Please see the Department of Medicine (DOM) website for [McGill DOM Career path definitions](#) . Our career path definitions specify typical ranges of time allotted to clinical work, teaching (clinical and didactic), research and administration.

As a Clinician-Investigator, you will focus on directing a research program of sufficient calibre to publish in peer-reviewed journals and obtain funding from peer-reviewed agencies. The candidate interested in a Clinician-Investigator position will be expected to devote between 25-50% of their time to research.

As a Clinician-Teacher, your major non-clinical focus will be on teaching the next generation of physicians, including both didactic and clinical teaching.

As a Clinician-Educator, you will focus on education research of sufficient caliber to publish in peer-reviewed journals or education administration with a focus on leading/developing world-class training programs.

Clinical responsibilities will include a commitment to out-patient care and consultation services.

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education requirements

- Candidates must hold an MD degree and must have completed subspecialty training in Rheumatology;
- Candidates must be certified by the Royal College of Physicians and Surgeons of Canada (or equivalent) and be eligible for licensure in Quebec and certified by the Collège des Médecins du Québec;
- Candidates must have completed further advanced training in a clinical or research domain;
- Bilingual language skills (French and English) are preferred, or a commitment to acquire these language skills at the level needed to practice medicine in Quebec. Candidates should be able to interact in English and in French with patients, families and health care professionals.

JOB DETAILS

Job Type: Contract Academic Staff (Clinical)

Rank: Assistant Professor

Job status: Full-time

Salary: Remuneration will be according to Quebec health care fee schedule

Posting period: Please submit your application within 30 days of the publication date

APPLICATION PROCESS

Applications must be submitted at the following link:

https://mcgill.wd3.myworkdayjobs.com/McGill_Careers/job/Mtl-General-Hosp/Assistant-Associate-Professor--Clinical---Department-of-Medicine--Division-of-Rheumatology--C3-230602-JR0000042665

The following supporting documents are required:

- A cover letter and curriculum vitae
- A statement indicating your academic plans if you are successful in obtaining this position. Indicate your planned career path as a Clinician-Investigator, Clinician-Teacher or Clinician-Educator. Describe your preferred research time allocation and detail your teaching plans, research plans and plans for service to the academic community.
- The names and contact information of three referees

Use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.
